

**MARRIAGE AND FAMILY THERAPY SECTION
MEETING MINUTES
APRIL 13, 2010**

PRESENT: Alice Hanson-Drew, Bruce Kuehl, Ann Marie Starr

EXCUSED: Arlie Albrecht

STAFF: Jeff Scanlan, Bureau Director; Colleen Baird, Legal Counsel; Kimberly Wood, Bureau Assistant; other DRL Staff

GUESTS: Cathy Couture and Robert Morris, Wisconsin Association of Marriage and Family Therapy (WAMFT); Hee Sun Kwon

CALL TO ORDER

Ann Marie Starr, Chair, called the meeting to order at 1:53 p.m. A quorum of three (3) members was present.

APPROVAL OF AGENDA

- After Item “G” (open session) Change the item titled “Class 1 Hearings on Denial of Applications for Licensure – Hearing on the Denial of the Application of Hee Sun Kwon kn for a Marriage and Family ...” as indicated.
- Item “N” (closed session) Change the item titled “Deliberation of the Class 1 Hearings on Denial of Applications for Licensure – Hearing on the Denial of the Application of Hee Sun Kwon kn for a Marriage and Family ...” as indicated.

MOTION: Bruce Kuehl moved, seconded by Alice Hanson-Drew to approve the April 13, 2010 agenda as amended. Motion carried unanimously.

**SEATING OF THE CHAIR, VICE CHAIR AND SECRETARY OF THE MARRIAGE &
FAMILY THERAPIST SECTION FOR 2010**

The Section officers elected for term in 2010 assumed their respective roles.

- Chair: Ann Marie Starr
- Vice Chair: Arlie Albrecht
- Secretary: Bruce Kuehl

APPROVAL OF MINUTES OF OCTOBER 27, 2009

Amendments to the Agenda:

- **Page 5 & 6 of the Minutes:** Under “Election of Officers for 2010” correct the nominations for Vice Chair and Secretary and correct the results of the election to show that Arlie Albrecht was elected as Vice Chair and that Bruce Kuehl was elected as Secretary.

MOTION: Bruce Kuehl moved, seconded by Alice Hanson-Drew, to approve the minutes of October 27, 2010 as amended. Motion carried unanimously.

APPROVAL OF MINUTES OF NOVEMBER 13, 2009

MOTION: Bruce Kuehl moved, seconded by Alice Hanson-Drew, to approve the minutes of November 13, 2009 as published. Motion carried unanimously.

BOARD ASSIGNMENTS

Screening Panel Members

Ann Marie Starr appointed the following members to the Section’s screening panel:

- Alice Hanson-Drew
- Ann Marie Starr

Committee Assignments & Board Liaisons

Ann Marie Starr made the following appointments:

Credentialing Liaison: Arlie Albrecht
DOE Board Monitor: Ann Marie Starr
CE Liaison: Bruce Kuehl
AMFTRB Report: Ann Marie Starr
Coalition Report: Bruce Kuehl
WAMFT Report: Arlie Albrecht

ADMINISTRATIVE REPORT

None.

Policy on Use of Agenda Request Forms to Submit Items for an Agenda and Forms Submitted After the Agenda Submission Deadlines

Noted.

2010 MFT SECTION MEETING DATES

The Section reviewed its proposed 2010 meeting dates and voiced its concerns about changes to the alternating half-day/full-day meetings. Jeff Scanlan explained that the change in the way the Sections meetings have been scheduled was a result of a miscommunication. The Board requested that the alternating schedule be restored. The Board requested that Jeff Scanlan work with the Professional Counselors Section to switch meeting dates in July and to restore alternating half-day/full-day meetings going forward.

RENEWAL FEES AND NUMBER OF MEETINGS ALLOCATED TO THE MFT SECTION PER YEAR

The Section recapped discussion from the Joint Board meeting regarding its licensing and renewal fees. The Section noted its gratitude for the action taken by the Joint Board to equalize all licensing and renewal fees for the professions of the Joint Board. The Section further discussed how it can assure that the fees are in fact equalized. Jeff Scanlan advised the Section to draft a letter to the Department outlining the recommendation of the Joint Board to equalize the fees amongst its Sections.

UW ~ DON NORMAN, REQUEST FOR APPROVAL OF UW – WHITEWATER’S COUNSELOR EDUCATION PROGRAM AS EQUIVALENT TO A MARRIAGE & FAMILY THERAPY PROGRAM

Dr. Don Norman, Ph.D., UW Whitewater, appeared before the Section to answer questions regarding a request for Section approval of the UW-Whitewater counselor education program as equivalent to a marriage and family therapy program. Dr. Norman informed the Section that he sent an updated grid to the Department in September 2009 and that he e-mailed Jeff Scanlan other information pertinent to the Section’s determination regarding the equivalency approval of this program.

The Section and Dr. Norman reviewed the program areas where the Section indicated they had questions. The Section expressed concerns to Dr. Norman regarding the course descriptions for some of the courses presented and will continue working to meet the requirements set forth by the Section.

CLASS 1 HEARINGS ON DENIAL OF APPLICATIONS FOR LICENSURE

Hearing on the Denial of the Application of Hee Sun Kwon for a Marriage & Family Therapist Training License

Hee Sun Kwon appeared before the Section to answer its questions regarding her appeal of the denial of her application for a marriage and family therapist training license.

**MARRIAGE & FAMILY THERAPIST SECTION DISCUSSION ON REGULATION OF
UNLICENSED DHS-AUTHORIZED PSYCHOTHERAPISTS PRACTICING IN HFS 35
CERTIFIED OUTPATIENT-MENTAL HEALTH CLINICS**

The Section discussed its position on the regulation of DHS authorized psychotherapists. The Section had discussion of the licensing of individuals that have completed the established systemic requirements for completion of education through a program vs. the Section's recognition that there are DHS authorized psychotherapists that probably have adequate training to provide some sort of mental health services, but do not fit into the existing professional categories. Ann Marie Starr indicated that a decision was made by the state that psychotherapy practice is no longer performed under supervision and that the notion that individuals are good enough to practice only under supervision needs to disappear. Ann Marie Starr indicated that she understand and accepts that there are a number of DHS authorized psychotherapists that the Joint Board will need to address, but noted that the Board will no longer have tiered psychotherapy requirements. Jeff Scanlan indicated to the contrary, noting that the Professional Counselor Section has suggested tiered credentialing of its licensees.

Ann Marie Starr asked the Section for feedback regarding how it would or would not like the subcommittee to pursue regulation of DHS authorized psychotherapists. Bruce Kuehl referred to Joint Board discussion of this topic and indicated that in his opinion the most logical approach would be the creation of a separate category developed for the credentialing of psychotherapists. The Section discussed the addition of a new Section to address this credential. The Section noted that for DHS authorized psychotherapists to be credentialed the Joint Board would, at very least, pursue a statute change.

The Section discussed that large mental health providers and insurance companies are recognizing non-licensed mental health professionals less and less. Furthermore, the Section had discussion of the most appropriate route to approach credentialing of DHS authorized psychotherapists, and the availability of a credential as a limited term grandfathering opportunity or as a permanent credential.

Section discussion moved to questions of portability and reciprocity of licensure as applies to any potential credential that the Board or its Sections may issue to DHS authorized psychotherapists. The Section noted that each state has its own requirements for credential and that the possibility exists that an individual that is credentialed as a result of having the DHS authorization may not meet the standards of another jurisdiction. Discussion of the potential for DHS authorized psychotherapists to gain service credit that may increase their range of portability ensued.

The Section worked to determine how to identify how many individuals are affected by the sun setting of the DHS authorization for psychotherapists. Colleen Baird indicated that the Board would be well served to have more information about the individuals affected by this change. The Section also discussed the lack of regulation for DHS authorized psychotherapists and felt that the regulation of these individuals would be improved once the Board assumes regulation.

Ann Marie Starr indicated that she would be sure to consider the Section's feedback on this issue when the subcommittee meets to discuss the regulation of DHS authorized psychotherapists.

**DISCUSSION – BILLING FOR MENTAL HEALTH SERVICES BY QUALIFIED
TREATMENT TRAINEES IN HFS 35 CLINICS – WHEN MAY A TRAINEE BE
REIMBURSED FOR SERVICES BY INSURANCE PROVIDERS – REVIEW OF EMAIL
CORRESPONDENCE**

The Section noted that it is in favor of reimbursement of trainee by insurance providers, but noted that it does not anticipate that trainees will become eligible for insurance reimbursement anytime soon. The Section felt that reimbursement of trainees by insurance providers would improve access issues within the state.

**APPROVAL OF ON-LINE EDUCATION/DISTANCE EDUCATION AND BOARD PRE-
APPROVAL OF PROGRAMS FOR EQUIVALENCY**

The Section reviewed an e-mail string discussing online courses that are completed entirely online and worked to determine the acceptability of these courses. Ann Marie Starr informed the Section that it has previously approved an applicant whose entire program was completed online. The Section noted that its law is silent regarding the ability to utilize online education in order to meet the requirements for licensure. Jeff Scanlan informed the Section that the law of professions like professional counseling and psychology is also silent regarding the acceptance of online continuing education. Bruce Kuehl informed the Section that the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE) accepts online coursework but does not accept programs that are fully online.

The Section then discussed the possibility of rulemaking to define a percentage of education that it would accept for the purposes of licensure. The Section had discussion concerning research and educational based evidence that speaks in favor of online education. The Section discussed how these programs would achieve residency requirements.

Ann Marie Starr noted that the other area of education to address would be online continuing education. She noted that online continuing education requirements are defined in rule, that the Section's rules allow for completion of continuing education via online mechanisms and stated that as such the Section need not address this topic.

**SECTION FOLLOW UP ON RECENT LEGISLATION REGARDING TREATMENT
OF AUTISM**

The Section discussed its frustrations with this legislation as only master's level licensees in Social Work qualify for payment of autism services. The Section provided background for the benefit of the new member Alice Hanson-Drew. The Section expressed that the failure to include licensees of the marriage and family therapy and professional counseling professions is an important and disappointing oversight.

BOARD MEMBER REPORTS & DISCUSSION

2009 Meeting of the Association of Marriage & family Therapy Regulatory Boards (AMFTRB) – Submitted By Ann Starr, Chair MFT Section

Ann Marie Starr reported to the Section regarding her experience at the 2009 Meeting of AMFTRB. She referenced her written report in the Section's agenda materials and outlined the highlights of the conference.

Ann Marie Starr reported that a prominent issue that was addressed at the AMFTRB meeting was the definition and regulation of supervision. She noted that some states require its supervisors to become an AAMFTRB supervisor, many other states require supervisors to register and to attend educational sessions relating to supervision and finally, other states have supervisory definitions that anyone may qualify for. The Section noted that this topic touched upon its goal to make the supervisory requirements across the Sections of the Joint Board.

Ann Marie Starr then reported that a clearinghouse survey showed that states who are newer to licensure than Wisconsin are requiring more hours of post grad supervision. She added that Minnesota recently increased its post graduate requirement. Ann Marie Starr indicated that Minnesota and Wisconsin used to have reciprocity, but noted that due to its change in the post graduate training requirement, this is no longer true. The Section briefly discussed the potential motivation for the increase in requirements as outlined by Ann Marie Starr.

Ann Marie Starr informed the Board that another substantial topic of discussion at the AMFTRB Annual Meeting surrounded the issue of continuing competency. She indicated her fascination of this area as it is relevant to practice and protection of public. The Section discussed the distinct differences in measuring competencies for individuals such as plumbers and surgeons vs. the ability to measure competency for mental health professionals.

AMFTRB Model for Application for Licensure through Endorsement – Recommendations for Changes to Jurisdictional Licensure Code

Ann Marie Starr informed the Section of her belief that it should thoroughly review the AMFTRB model for endorsement. She indicated that the Section should consider if it wants to move towards a model of increased portability and asked that the Section review and discuss this topic at its next meeting. The Section also held succinct discussion of the measures that would need to be employed in order to pursue the AMFTRB endorsement model. Bruce Kuehl indicated that it is very important to remember that endorsement will overlap with the Joint Board's efforts relating to the DHS authorized psychotherapists and that this is another consideration to be explored when discussing their regulation or endorsement options for the Section. The Section requested that the following item be added to its next agenda: "AMFTRB Model for Application for Licensure through Endorsement – Recommendations for Changes to Jurisdictional Licensure Code – Discussion of License Portability"

REVIEW OF DRL WEBSITE PRACTICE QUESTIONS FOR THE MARRIAGE & FAMILY THERAPY SECTION

In the interest of time the Section deferred the review of its website practice questions to the July meeting.

UPDATE REGARDING (WAFCA) AD-HOC COMMITTEE – BRUCE KUEHL

The Section indicated that it was satisfied with the report provided to the Joint Board delivered by Bruce Kuehl, Evelyn Pumphrey and George Kamps.

SECTION DISCUSSION OF MPSW JOINT BOARD PLANNING ON BOARD GOALS FOR 2010

1. Amendment of Wis. Stat. 457.02 regarding repeal of provisions which restrict board license holders from providing treatment of substance abuse and substance use disorders
2. Create Supervisory Guidelines and address disparity of supervisor regulations across Regulations of the 3 Professions of the MPSW Joint board.
3. DHS Mental health Provider Status Letter Holders – Discussion on What Actions Should Be Taken by MPSW Joint Board in Terms of Recognizing Unlicensed DHS-Recognized Mental Health Providers.

In the interest of time the Section deferred discussion of this topic.

APPROVAL PROCESS FOR MARRIAGE & FAMILY THERAPIST PROGRAMS (THROUGH EQUIVALENCY)

The Section discussed its approach to the approval process for educational programs through equivalency. The Section indicated that it needed a system that is understood and that will stand the test of time. A discussion of past handling of the equivalency approval process ensued.

PRESENTATION OF PROPOSED STIPULATIONS

None.

PRESENTATION OF PROPOSED STIPULATIONS THAT MAY BE SIGNED AFTER MAILING OF AGENDA

None.

**SUMMARY REPORTS ON PENDING COURT CASES, DISCIPLINARY CASES AND
ADMINISTRATIVE RULES AND PRESS RELEASES**

None.

COALITION REPORT – BRUCE KUEHL

None.

WAMFT REPORT – ARLIE ALBRECHT

None.

CORRESPONDENCE AND INQUIRIES RECEIVED BY LEGAL COUNSEL

None.

INFORMATIONAL ITEMS

None.

PUBLIC COMMENTS

None.

CLOSED SESSION

MOTION: Bruce Kuehl moved, seconded by Alice Hanson-Drew, to convene to closed session pursuant to Wisconsin State statutes 19.85(1)(a)(b)(f) and (g), to review applications, deliberate on proposed stipulations, deliberate on administrative warning; deliberate on hearings or appearances for denial of applications; review monitoring cases; review DOE cases, and consult with legal counsel. Roll Call Vote: Alice Hanson-Drew-yes; Bruce Kuehl-yes; Ann Marie Starr-yes. Motion carried unanimously.

The Board convened into Closed Session at 4:22 p.m.

RECONVENE TO OPEN SESSION

MOTION: Bruce Kuehl moved, seconded by Alice Hanson-Drew, to reconvene into open session. Motion carried unanimously.

The Board reconvened into Open Session at 5:17 p.m.

**VOTING ON ITEMS CONSIDERED OR DELIBERATED ON IN CLOSED SESSION IF
VOTING IS APPROPRIATE**

MONITORING

None.

DELIBERATION FOR APPLICATION DENIAL HEARINGS

**Deliberation of the Class 1 Hearing for the Denial of the Application of Hee Sun Kwon for
a Marriage & Family Therapist Training License**

MOTION: Bruce Kuehl moved, seconded by Alice Hanson-Drew, to reaffirm the denial of the application of Hee Sun Kwon for a marriage and family therapist training license based upon the information provided at hearing. Motion carried unanimously.

MOTION: Bruce Kuehl moved, seconded by Alice Hanson-Drew, that the Section approves Hee Sun Kwon's request to count Psycho Dynamics of Marriage and Family Therapy under area A - MFT studies, and accepts Interpersonal Violence and Abuse to be counted under area A - MFT Studies because of sufficient interpersonal content. All remaining requests were denied due to lack of sufficient MFT, systemic and human development related content. Motion carried unanimously.

**DELIBERATION OF PROPOSED MONITORING THAT MAY BE SIGNED AFTER
MAILING OF AGENDA**

None.

REQUEST FOR SUPERVISOR APPROVAL

None.

**REQUESTS FOR SUPERVISOR APPROVAL RECEIVED AFTER THE MAILING OF
THE AGENDA**

None.

**DELIBERATION OF PROPOSED STIPULATIONS THAT MAY BE SIGNED AFTER
MAILING OF AGENDA**

None.

DELIBERATION OF ADMINISTRATIVE WARNINGS

None.

**DELIBERATION OF ADMINISTRATIVE WARNINGS THAT MAY BE ISSUED
AFTER MAILING OF AGENDA**

None.

**DELIBERATION OF PROPOSED FINAL DECISIONS AND ORDERS THAT MAY BE
RECEIVED AFTER MAILING OF THE AGENDA**

None.

**DELIBERATION OF PETITIONS FOR REHEARINGS RECEIVED AFTER THE
MAILING OF THE AGENDA**

None.

**DIVISION OF ENFORCEMENT
CASE STATUS/CASE CLOSINGS**

None.

APPLICATION REVIEWS
4/13/2010

EDUCATION

Heidi Shedivy- *approved*

Judith Crabb- *approved*

Mary Appel- *additional information requested*

Rainbow Marifrog -*AAMFT membership not approved, additional information needed*

SUPERVISION

Dale Moe-*additional information requested*

RECIPROCITY

Steven Gray- *approved*

SUPERVISOR

Angela Weideman- *approved*

MISCELLANEOUS

Deborah Piskoty (extension of training license- *approved*)

MOTION: Bruce Kuehl moved, seconded by Alice Hanson-Drew, to approve the applications approved, deny the applications denied, and to request further information on applications where needed. Motion carried unanimously.

DOE – SIGNATURE COLLECTION

None.

OTHER SECTION BUSINESS

None.

ADJOURNMENT

MOTION: Bruce Kuehl moved, seconded by Alice Hanson-Drew, to adjourn. Motion carried unanimously.

The meeting adjourned at 5:19 p.m.